



**PEACE OFFICER STANDARDS AND TRAINING COMMISSION**

**COMMITTEE MEETING**

**DECEMBER 15, 2017**

**AGENDA**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVERS OF BASIC TRAINING**
- VII. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING**
- VIII. APPLICATIONS FOR TRAINING OFFICER**
- IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- X. CURRICULUM AND TESTS**
- XI. SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XIV. ADMINISTRATIVE WAIVERS**

**ADOPTION OF AGENDA**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**ADMINISTRATION MATTERS**

**ROLL CALL**

**COMMISSIONER RITA BAKER  
COMMISSIONER GLENN CHRISMAN  
COMMISSIONER CARL JENKINS  
COMMISSIONER MIKE HANNON  
COMMISSIONER JEFF LONG  
COMMISSIONER KIM WALLACE  
COMMISSIONER RIC WILSON  
COMMISSIONER WILLIAM FORRESTER III  
SENATOR MIKE BELL  
REPRESENTATIVE BUD HULSEY  
GENERAL BRENT CHERRY**

**DISCLAIMER – COMMISSIONER JENKINS**

**APPROVAL OF MINUTES FOR OCTOBER 20, 2017 POST COMMISSION MEETING:  
NOVEMBER MEETING CANCELLED**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**DECERTIFICATION HEARING HELD THIS MONTH**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

**Gatlinburg Police Department** – Request Leonard B. Huff (hired September 11, 2017) receive a waiver for an Impaired Driving arrest in North Carolina in 2008 that he pled guilty to in 2009 and paid all fines and court ordered community service, substance abuse evaluation, and probation.

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Haywood County Sheriff Office** – Request Bruce G. Parnell (hired August 16, 2017) receive a waiver for a General Discharge (Under Honorable Conditions) from the US Air Force in January 2000.

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

December 15, 2017

**Huntland Police Department** – Request Patrick J. Stefanski receive a waiver for a Disorderly Conduct conviction in Franklin County, February 2016. Mr. Stefanski is a previously certified officer with Franklin County. All court ordered fines and penalties have been satisfied.

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Tipton County Sheriff Office** – Request Timothy A. Gross (hired October 20, 2017) receive a waiver for an arrest of Driving Under the Influence and Reckless Driving in November 2013 by Bartlett Police, and found guilty of Reckless Driving in May 2014, all court ordered fines and penalties have been satisfied.

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Tipton County Sheriff Office** – Request William D. Holder III (hired October 20, 2017) receive a waiver for arrests of Minor in Possession of Alcohol in October 2010 & July 1, 2011, and arrested for Operating a Vehicle Under the Influence Underage July 9, 2011, all court ordered fines and penalties have been satisfied.

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Tipton County Sheriff Office** – Request Edwin E. Molder (hired October 20, 2017) receive a waiver for an arrest of Driving Under the Influence and Carrying a Concealed Weapon in May 2016 by Fort Stewart GA Police, and handled by military administrative action with a reduction in rank, pay, and 45 days of extra duty.

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Mr. Molder** also needs a waiver for change of academy. He attended Memphis Police Academy in August 2009, separated for academic failure.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Walters State Community College** – Request Katie Jo Castejon receive a waiver for an arrest and conviction of Public Intoxication in Sevier County in fall 2014, all court ordered fines and penalties have been satisfied.

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02**

**The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:**

**Hamblen County Sheriff Office** – Request Sean D. Beach (hired September 26, 2017) be allowed to attend March 2018 POST Transition at TLETA. Mr. Beach graduated from Walters State CC in November 2012. He worked for Sevier County SO July 2013 to December 2013 but never POST certified. If approved he will need five 6 month waivers.

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Lookout Mountain Police Department** – Request Gary W. Garrison Jr. (hired November 1, 2017) be allowed to attend March 2018 POST Transition at TLETA. Mr. Garrison graduated from Atlanta 706 hour Police Academy in November 1992 working for them until 2002, and then Federal Air Marshalls until present.

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Metro Nashville Airport PD** – Request Melvin Young Jr. (hired October 2, 2017) be allowed to attend March 2018 POST Transition at TLETA. Mr. Young graduated from Jackson MS 480 hour Police Academy in April 2015 working for them until July 2017.

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Millington Police Department** – Request Dustin N. Beckley (hired September 5, 2017) be allowed to attend March 2018 POST Transition at TLETA. Mr. Beckley graduated from Memphis Police Department Academy in October 2009 working for them until June 2012 and then as a reserve officer for Shelby County SO 2016 – 2017.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**MTSU Police Department** – Request John W. Wallace (hired November 28, 2017) be allowed to attend March 2018 POST Transition at TLETA. Mr. Wallace graduated from Walters State CC August 2009 and worked for Williamson County SO from 2009 – 2012 and then became self-employed until now.

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Rutherford County Sheriff Office** – Request Keith O. Barron (hired October 16, 2017) be allowed to attend March 2018 POST Transition at TLETA. Mr. Barron graduated from Jacksonville FL 480 hour Community School Criminal Justice Center in November 1990 and worked for Jacksonville FL PD from 1988 – 2016.

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03**

*POST Investigators have reviewed and approved 7 applications for Training Officer, and they appear to meet criteria for approval.*

The officers listed below *if any* will be informed that they have one year to complete Instructor Development or approved substitute.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04**

*POST Investigators have reviewed and approved 38 applications for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.*

The instructors listed below *if any* will be informed they have one year to complete Instructor Development or approved substitute.

Officers listed below *if any* request a waiver of the one year training officer requirement.

<b>Kyle Belyew</b>	<b>GDI</b>	<b>Decatur County SO</b>
<b>Robert E. Taylor</b>	<b>GDI</b>	<b>Hohenwald PD</b>
<b>William N. Kain</b>	<b>GDI</b>	<b>Norris PD</b>

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**CURRICULUM AND TESTS – 1110-04 & SPECIALIZED TRAINING CURRICULUM – 1110-04-.09**

*POST Investigators have reviewed and approved 204 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the POST requirements for Firearms, EVOC, Mental Illness and CSA.*

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**NEW BUSINESS/ITEMS FOR DISCUSSION**

**Decatur County Sheriff Office** has been asked to appear before the Commission to explain why they have failed to submit timely paperwork to POST regarding the hiring of three individuals (Burcham, Hamilton, Whitlock).

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**UT Memphis PD** has been asked to appear before the Commission to explain why they have failed to submit timely paperwork to POST regarding the hiring of four individuals (Berryhill, Knight, Paige, Scruggs).

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**TLETA** has requested that their class sizes for calendar year 2018 be increased from 75 to 120.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**TLETA** request that their Annual Report for 2017 be approved.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**LEOSA Discussion** regarding the Definition of Law Enforcement Officer and LEOSA eligibility of persons other than full time officers.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Pittman Center Police Department** was audited by POST and found to be in compliance.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

### **OLD BUSINESS**

**Huntland Police Department** – Reappearing as directed by POST Commission to insure that the current chief of police is in compliance with POST Rules. Investigator Mines has assisted them in getting their files in order.

#### **Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

### **WAIVERS OF EIGHT (8) MONTH RULE:**

**The following officer(s) are requesting a waiver of the eight-month rule.**

**They will receive 2017 Salary Supplement payment if they completed 2017 In-Service requirements.**

**Bradley County Sheriff Office** – Request an 8 month waiver for Emary F. Bryant III who was on military deployment for 6.5 months and has completed his 2017 in-service training requirements.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Sumner County Sheriff Office** – Request an 8 month waiver for Eric Craddock who has been on military deployment since June 25, 2017 and has completed his 2017 in-service training requirements.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

### **WAIVER FOR MEDICAL – RULE 1110-09-.06**

**The following departments are requesting a waiver for medical reasons for the 2017 calendar so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:**

**Grainger County Sheriff Office** – Request a medical waiver for Lance Shipley who was injured in the line of duty and has only completed 16 hours of his 2017 in-service training.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**WAIVERS OF SIX (6) MONTH RULE:**

**The following departments are requesting a waiver of the six month rule to keep their officer(s) and the department in compliance.**

**Haywood County Sheriff Office** – Request a 6 month waiver for Jonathan S. Riggs (hired May 1, 2017) who will be attending TLETA January 2018. He previously attended TLETA in 2015, did not graduate and was transferred to a correctional officer position at Haywood County.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Memphis Police Department** – Request 6 month waivers for the following officers, all hired March 20, 2017, who did not complete Memphis PD 123<sup>rd</sup> Basic and are scheduled to graduate in their 124<sup>th</sup> Basic class on January 19, 2018.

Melishia M. Anderson	Ashley R. Bryant	Sheridan E. Cross
Tanita Q. Dames	Michael L. Fields	Joseph M. Finley
Andrew P. Hellums	Jorey R. Jefferson	Tracy R. King
Raymond L. Martin	Kequita D. Shaw	Mercedes A. Rodriquez-Morgan
Terrelle A. Smith	Toby T. T. Terry	Brian K. Wilson

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Murfreesboro Police Department** – Request a 6 month waiver for Darren E. Carr (hired April 17, 2017) he is in the current TLETA class, graduating December 21, 2017.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Perry County Sheriff Office** – Request a six month waiver for Shaun M. Evans (hired April 10, 2017) he will be attending TLETA January 2018.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)**

**The following departments are requesting a waiver for military service for the 2017 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement, and the departments will remain in compliance.**

**Hendersonville Police Department** – Request Nathan A. Escue receive a military waiver for 2017, he was deployed February 1 – December 31, 2017 and unable to complete his 2017 training requirements.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Trousdale County Sheriff Office** – Request Michael S. Sexton receive a military waiver for 2017, he was deployed January 1 – September 30, 2017 and unable to complete his 2017 training requirements.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_